

# General Teamsters' Local Union, No. 231

General Teamsters, Warehouse Employees, Law Enforcement and Public Employees, Food Processing and Cannery Workers, Whatcom, San Juan, Skagit and Island Counties, Washington, including Food Processing, Cannery Workers and Warehousemen in the Cities of Stanwood, Arlington, Snohomish and Monroe in Snohomish County, Washington

**Affiliated with the International Brotherhood of Teamsters**

1700 N. State Street  
P.O. Box "H"  
Bellingham, WA 98227-0298  
(360) 734-7780 · Fax (360) 734-8501



RICHARD J. EWING  
Secretary-Treasurer



September 4, 2018

Jason Hoekstra  
EPL Feed  
P.O. Box 99  
Sumas, WA 98295

RE: Healthcare Benefits Committee

Dear Jason,

This letter is to serve as a request by the Union to meet and discuss medical insurance options for the insurance year beginning in January of 2020. In the Letter of Understanding attached to the Collective Bargaining Agreement, the parties agreed to set up a Healthcare Benefits Committee. The purpose of the committee is to make recommendations to the employer on medical insurance options that provide the same or similar levels of coverage, that are more affordable to both the Employer and the Employees, no later than March 31, 2019.

The Union would like to include the current Shop Stewards to be on the Healthcare Benefits Committee. Please send me the dates and times that you are available to meet.

Respectfully,

A handwritten signature in blue ink that reads "Heather Ewing".

Heather Ewing  
Business Representative  
Teamsters Local 231